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Sustainability is our driving force – today and for the future.



Roger Süess CEO Green

2024 – Sustainable growth, strategic action

Sustainable innovation is at the core of our strategy.

moving. forward. together.

In a world shaped by cloud technologies, AI, and high-performance computing, we pursue a clear goal: a future where innovation, growth, and environmental responsibility go hand in hand.

The digital world is evolving at an unstoppable pace. Cloud technologies, artificial intelligence and data-driven business models are accelerating this transformation – driving up the demands on data centers. Companies are responding with outsourcing and hybrid IT models to meet the growing need for performance and efficiency. Scalability, security and sustainability remain key factors in this evolution.

Enhancing efficiency through innovation As Switzerland's leading data center provider, we create the foundation for highperformance, resilient infrastructures for hyperscalers and enterprise customers. The explosive growth of AI workloads is fundamentally changing data center requirements. Traditional air cooling is reaching its

limits, while energy and land resources are becoming increasingly scarce and valuable.

To meet our customers' growing demands and build a future-proof infrastructure, our



engineers have developed innovative liquid-cooling solutions in close co-creation with customers. These solutions enable efficient cooling of high-performance computing systems, ensure stable performance, and lay the foundation for the next generation of energy-efficient data centers.

Sustainability is an integral part of our strategy. Waste heat recovery has long been standard practice for us, and we continuously invest in optimized cooling technologies to further enhance efficiency and conserve resources. By using renewable energies and adopting innovative approaches to reduce energy consumption, we are making our data centers fit for the future. Because sustainable innovation is not just a buzzword – it is a core pillar of our strategy.

Leading with values, growing with knowledge

But growth requires more than just technological progress. As we grow, so does our responsibility – not only to our customers, but also to our employees. We owe our success to a strong team – one that drives Green 2024 – Sustainable growth, strategic action. Sustainable innovation is at the core of our strategy.

oving. forward

ogether.

Green forward with passion, expertise, and a spirit of innovation. Trust, collaboration and targeted support are integral parts of our corporate culture. In 2024, we organized special leadership workshops to strengthen our managers in their roles and to foster a values-oriented leadership culture. We want to create an environment of continuous learning, where talent can flourish, while ensuring our company's innovative strength and long-term success.

GENEVA

Investing in the future

Sustainable growth also requires a solid financial foundation. That is why we are committed to strong governance and a longterm financial strategy. Securing the necessary capital is essential for further investment in sustainable data centers. Responsible financial planning, strategic partnerships and proactive risk management lay the foundation for stability and progress – because what we do today must meet both our short-term and long-term ambitions.

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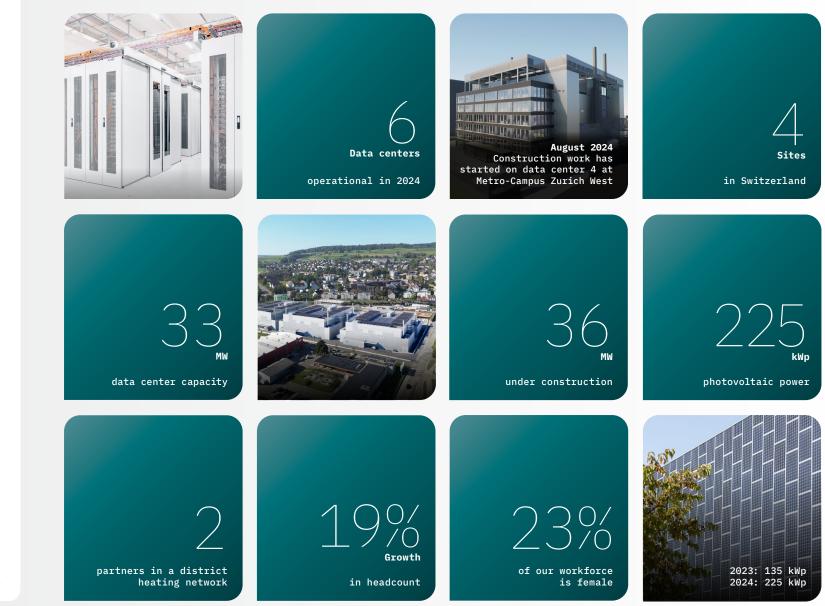
2024 was a year of growth. We expanded our capacities, advanced new technologies, and worked alongside our customers and partners to shape the digital future. We remain committed to this path: we will continue investing in modern data centers, driving innovation and building a sustainable digital infrastructure to meet the demands of tomorrow.

Roger Süess Green CEO

CHU

LUGANO

We're shaping the digital future.



Facts & figures

Green at a glance 2024



What we believe, what we want and how we act



We firmly believe that long-term corporate success is closely linked to a culture of sustainability.

That's why we consider sustainability an ongoing mission which encompasses the whole of our corporate culture. The core themes are "People, Planet, Profit", with our slogan "moving. forward. together" forming the guiding values. "Do the right thing" is our firm guiding principle. This means: We act responsibly. We seek information. We continue to develop and remain innovative. We contribute ideas and take action. We reflect on our personal approach and focus on measurably sustainable results.

Sustainable Development Goals

Finding new paths

With this in mind, we have set ourselves the overarching UN Sustainable Development Goals that we can achieve most efficiently. Likewise, we have taken various initiatives to ensure the reduction of our CO₂ emissions and high energy efficiency in the operation of our data centers. With digitalization on the rise, data volumes are growing exponentially. Private and state-owned in-house data infrastructures are becoming increasingly unattractive from a technical, economic, and environmental perspective. Today's new high-tech data centers and cloud solutions offer a more efficient, future-oriented alternative.

But these, too, come with major challenges. We know that handling data is highly energy-intensive. That's why we are constantly questioning the status quo and looking into hardware optimization, more efficient cooling methods, and alternative models and technologies such as district heating, hydrogen, and more. In this context, we seek cooperation with hardware suppliers, customers and technical universities such as ETH Zurich and HSLU.

Technology on the right track

Our existing data centers are continually being optimized for greater energy efficiency, and are designed, built and operated in accordance with the latest findings. Our data centers are powered by 100% renewable energy.

There is still much to be done, but our technical and policy approaches are on the right track. It doesn't end with us, either: we also assist our customers in utilizing low-carbon energy cost-effectively and supporting them continuously in both planning and operations.

Green's ambitions

Focal points and aims for a sustainable future

We assessed the UN's 17 global Sustainable Development Goals to determine the areas most relevant to Green. We defined these in concrete terms and began implementing our measures directly in practice. We chose the relevant areas based on criteria such as feasibility, measurability, and effectiveness. This means that we focus on the areas in which we are able to make the greatest impact, both in conceptual and real terms.

We are also committed to implementing ESG standards responsibly and sustainably throughout the company.

Green and the Sustainable Development Goals overall

Along with the priority objectives of greatest direct relevance to Green, we will continue to allow the others to influence our work. However, since these are mostly very high-level objectives to which we can make little or no specific contribution, we view their importance from a qualitative rather than a quantitative standpoint. We focus on measures that have the greatest impact on our behavior in general and, in particular, on our core areas of focus.



Sustainable data centers: powering the future.

ESG

ESG: our guiding principles for sustainable action





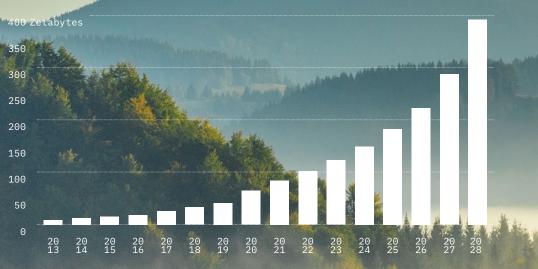
Digitization affects everyone and all areas of life. Data volumes are growing exponentially with every passing second, and the need for data centers is increasing at the same rate. This has a direct impact on Green's growth figures. We are already the largest provider of data centers in Switzerland, and we will soon have to double or even triple our capacity to meet the huge demand. Given the scarcity of resources, climate change and our stated desire for sustainability, we are very aware of the responsibility involved in further expansion. We are dedicated to designing our data centers according to the latest energy efficiency criteria, focusing on optimizing CO₂ emissions during both construction and operation. We plan to document these efforts continuously and transparently.

At Green, acting responsibly is also about creating transparency around our ESG criteria. We do this in the interests of the company itself and all of our associates: shareholders, stakeholders, partners, suppliers, consulting firms and our employees.

We define the objectives, the substance, and the measurable parameters, and we document our aims and our achievements.



A journey of growth Green growth in capacity (MW)



Data growth Annual size of the global datasphere

Green takes action.

ESG

E for environment – Green for the environment



Andrea Luigi Campomilla COO Green data centers Amid the threat of climate change and the scarcity of raw materials and energy, it goes without saying that Green is committed to helping find a solution.

That goes for the company as a whole including the reduction of our CO₂ emissions - but especially in areas where we can achieve the greatest impact: our data centers. This approach includes recycling and energy consumption, efficiency, and sources. For buildings, that means architecture, innovative design and construction, the materials we use, heating, cooling, and lighting systems, supply chains, logistics, and mobility. These are just some of the areas in which we can achieve measurable results. We are continually seeking ways to improve our environmental footprint with innovative new solutions and measures to optimize our energy efficiency.

Multi-purpose strategy Our focus

- Large, recurring annual investments to reduce the PUE value of all Green data centers
- Running all data centers on renewable energies
- Sustainable use of water through closed-loop cooling system
- Design, architecture, materials, construction and logistics geared to energy efficiency and sustainability
- All new data centers enabled for heat network use



Standardization, processes and innovation.

Initiatives Environment

Reducing PUE is a priority for us, as it results in significant cost savings and a lower environmental impact.

We use outside air and highly efficient state-of-the-art equipment for efficient data center cooling. In addition, we optimize our planning: from the architecture to the choice of materials, everything is geared toward energy efficiency. We also use waste heat in the heating network so that it does not go to waste.

Optimizing use of space, avoiding heat accumulation and using automated cooling measured and controlled to extreme precision help make our data centers even more efficient.

Initiatives 2024

- · Modernization of chillers with more efficient technology
- Increase in free cooling capacity
- Optimization of circulating air cooling
- Improvement of cold aisle seals
- Raising awareness among all stakeholders, which can contribute to increasing efficiency
- Enhanced efficiency by raising the temperature while maintaining compliance with ASHRAE guidelines

Green wins Data Cloud Global Award for best waste heat utilization project

Our pioneering spirit and innovation have impressed the international jury. Green was especially recognized for its early investment in waste heat utilization, its continuous advancements in the field, and its commitment to driving progress through partnerships.

A prime example of this is the Metro-Campus Zurich, a flagship project for waste heat utilization. By capturing the heat generated by data center servers, Green has implemented an advanced heat extraction system, laying the foundation for an entirely new district heating network. Projects like this require not only innovation in data center technology and significant investment but also close collaboration with local authorities and heating network operators.

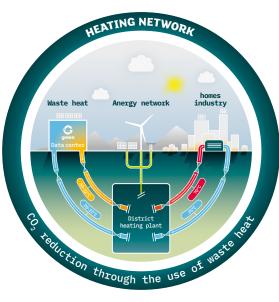


The value of waste heat.



The world is digital. Vast amounts of data have to be stored, secured, processed, transmitted, and kept available at all times. This requires hardware and infrastructure: space, buildings, cables, machinery, IT. It also takes people and lots of energy, which is why Green has been developing innovative concepts for sustainable solutions right from the start.

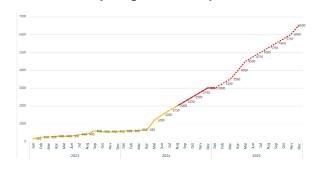
Green data centers are designed as fully interconnected systems in which all elements are coordinated. This approach calls for applied sustainability, which in turn requires non-stop innovation. The ar-



chitecture, building shell, materials, room design, and choice of colors are all designed according to the latest findings and for the purposes of maximum safety and energy efficiency.

Server facilities are energy-intensive and generate waste heat, so we have developed technologies and infrastructures that allow us to minimize consumption and continue using excess energy. Thanks to a complex system of sealed-off cooling passages and hundreds of measuring points, we always cool exactly where we need to, as much as we need to. We dissipate the heat and use it later in heating network's circulation system.

We also offer our customers a one-stop service for setting up their systems and provide them with advice on all matters relating to energy efficiency and sustainability. We work together to make the most of the economic and environmental opportunities offered by Green data center technologies.



This heating network is designed as a circulation system. We supply heat to the heat pump via the district heating plant. We then use the resulting cold air to cool our systems. We produce our electricity using our own photovoltaic systems.

Waste heat capacity Metro-Campus Zurich

Initiatives

District heating network **Metro-Campus** Zurich

In collaboration with Energie 360°, we are developing a district heating network for a sustainable future. Waste heat is utilized efficiently, supporting a resilient regional energy supply.



Photo (from left to right): Roger Süess, CEO of Green Andreas Denz, Mayor of Dielsdorf Romeo Deplazes, Deputy CEO and Director of Solutions of Energie 360°



Service area

6 municipalities: Dielsdorf, Dällikon, Buchs, Niederhasli, Regensdorf, Steinmaur

District heating network

- Waste heat capacity: 30 MW (36 MW from central unit)
- Heating and hot water for households, industry, and businesses in the region, and the South office building at Metro-Campus Zurich
- Preheating of generators in the data center
- Cooling of server rooms in the data center

Milestones

Fall 2024 Groundbreaking for energy center Fall 2026 First heat deliveries planned

All our data centers run on 100% renewable energy. The district heating project for the Metro-Campus Zurich was initiated by Green in close collaboration with Energie 360° AG and the municipality of Dielsdorf.

In the district heating network, the waste heat generated by our data centers is used for heating and hot water. Eventually, this energy is fed back to us as cooling via the district heating grid. We use it to cool our server rooms, completing the energy cycle.

This significantly reduces our own CO, consumption while also contributing to the region's overall climate goals by providing a sustainable local energy source.

Learn more about the heating network (Link)

Sustainable growth based on innovative technology.

Expansion and growth

Providing cutting-edge data centers with flexibility and sustainability Green Datacenter operates leading-edge data centers in Switzerland, providing space, power, cooling, protection and connectivity to some of the world's leading hyperscalers and cloud providers, as well as SMEs and enterprises. Our innovative data center design flexibly adapts to customer demand, enabling rapid scaling to meet market requirements. Our approach to planning also allows us to make significant improvements in reliability, efficiency and sustainability, and to incorporate the latest technologies.

The capacity of Green data centers is planned to double from a total capacity of 33 MW to 72 MW in 2026. All our new buildings feature integrated waste heat recovery systems as a standard sustainability measure. Leveraging on this infrastructure, we could ensure waste heat utilization options to local communities.

We are expanding our innovative data center hubs in a flexible and highly scalable way in line with growing market requirements.

100% waste heat utilization via district heating



17.5 мw +12 мw 10,400 m² white space +5,526 m² white space Hyperscaler campus

Metro-Campus Zurich West Data center 4 under construction

100% waste heat utilization via district heating



11 MW +24 MW 5,600 m² white space +11,600 m² white space Hyperscaler campus

Metro-Campus Zurich Data center N + O under construction

We care: for a safe and healthy environment.



Remo Boccali Head of Corporate Security

Health and safety

Green takes responsibility for the health and safety of employees and all other stakeholders.

To ensure safe and healthy workplaces and prevent work-related injuries or illnesses, Green has implemented a comprehensive Occupational Health and Safety Management System (OHSMS). Through monitoring, training and practical information tools, stakeholders are continuously kept informed of various workplace health and safety issues, ensuring the culture of care and safety becomes embedded in Green's DNA.



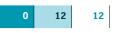
Trained people on data center behavior

| External training | 2022 | 2023 | 2024 |
|---|------|------|------|
| Safety stand downs & trainings | 0 | 81 | 81 |
| Recognition for outstanding safety behavior | 0 | 0 | 24 |
| Work safety day | 0 | 2 | 1 |
| Back-to-work safety refresh (post holidays) | 0 | 2 | 2 |
| Monthly safety briefings | 0 | 12 | 12 |
| Daily lean meetings with H&S focus | 0 | 250 | 250 |
| | | | |
| Internal training | | | |

Internal training

Monthly health and safety trainings

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Health and safety training

The Green OHSMS at a glance

- Safety policies and standards to protect people, equipment, materials and property
- Ensuring a safe and accident-free working environment through cooperation between Green, employees, partners and other stakeholders
- Letter of agreement for contractors
- Contractual obligation to comply with standards, due diligence and reporting, e.g. hyperscaler reporting
- Tailored health and safety policies for specific areas and general contractors, subcontractors and employees, e.g. on Green construction sites

Initiative 2024

Development of a «Emergency» Power App which these focus topics:

- Green security & emergency numbers
- Fire emergency conduct
- Evacuation procedures
- Medical emergency actions
- First aid tips
- Crisis team deployment

Performance through certified processes.

Certified excellence

Excellence certified according to international standards: the basis of sustainability

🕜 ISAE 3402









moving. forward. together.

We wholeheartedly believe that the certification of processes, market performance and expertise is a key requirement for sustainable corporate practice.

As the leading data hub in Switzerland, we guarantee our customers security and availability, assessed and certified in line with international standards. We document security standards, periodically audit processes and employees, and ensure our market performance meets the highest measurable standards at all times.

Testing to the limit

We operate all our data centers in accordance with the information security standard ISO 27001:2013, the energy management standard ISO 50001:2011, and the occupational health and safety standard ISO 45001:2018.

Our operating processes are nationally and internationally certified by SV Cert. Group. Our Metro-Campus Zurich West is the only data center in Switzerland to be awarded an M&O Stamp of Approval by the prestigious Uptime Institute. Our BCMS (business continuity management system) is also certified in accordance with ISO 22301:2019.

Our certifications at a glance

- ISO 22301: Leading standard for business continuity management systems (BCMS)
- ISO 27001: Leading standard for information security management systems (ISMS)
- ISO 27701: Leading standard for privacy information management systems (PIMS)
- ISO 45001: Leading standard for occupational health and safety management systems (OHSMS)
- ISO 50001: Leading norm for comprehensive energy management systems (EnMS)
- SOC 1 Type 2 / ISAE 3402 Type 2 compliant company
- PCI DSS-compliant (Payment Card Industry Data Security Standard)
- M&O Stamp of Approval (Uptime Institute) for operational excellence
- FINMA Circular: Green data centers are tailored to the requirements of the financial industry



Growing together: a strong team is the foundation for success.

ESG S for social – Green and people







Birgit Weische CHRO

Green is a modern company that keeps track of social developments and values people in every respect.

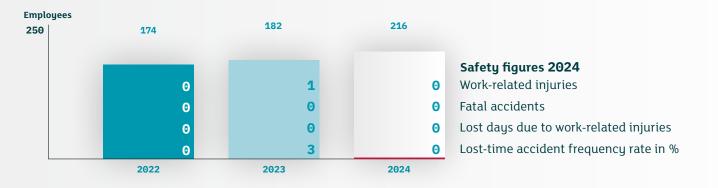
This starts with adherence to human rights throughout the entire value chain and continues through product development, product liability, data protection, and consumer protection in terms of health and product safety. Our corporate culture takes diversity, equity and inclusion (DEI) as a given. Green does everything it can to be a fair, safe and attractive employer. Accordingly, that employee turnover rate, work-life balance, preventive healthcare and compliance with anti-discrimination guidelines are key areas of focus. We ensure safe, fair and healthy working conditions, guarantee equal pay and fair wages, and facilitate access to training and further education. We strive to ensure diversity and inclusion in our workforce. Having said that, when it comes to selecting new staff, our main focus is on expertise, commitment and performance rather than guotas. Maximum employee satisfaction is a priority for Green, as this has a direct impact on commitment and staff turnover and facilitates long-term customer relationships, thus contributing to the company's success.

Our focus

- We create a culture that fosters diversity, equity and inclusion by tackling discrimination in the workplace and promoting diversity in employee recruitment.
- We ensure that working conditions in the company are fair and safe.
- We fulfil our social and environmental obligations by committing to charitable causes. We initiate fundraising efforts and promote volunteering.

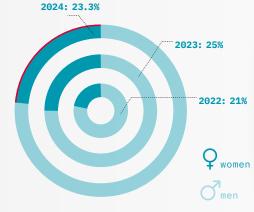


We are committed to diversity and equity: building an inclusive and safe workplace.



216 heads 182 heads 14 heads 2022 2023 2024 employees

Number of employees Compared to 2023, the number of employees at Green has increased by 34 in 2024.

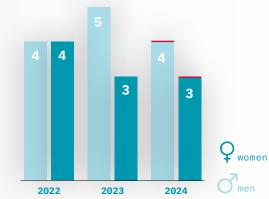


The ratio male to female employees

remained on the same level compared

Gender ratio at Green

to 2023.



Direct reports to CEO on management level Compared to 2023, the gender ratio at the C-level has remained at the same level.

moving. forward. together.

Facts & figures

Social



Green's social commitment.



In the context of sustainability, Green not only attaches great importance to comprehensive measures to protect the environment and climate: We are convinced that a future worth living also requires social commitment. That's why Green supports nonprofit organizations and people in need with donations or discounts, and does volunteer work for selected charitable institutions, companies and schools.

Every step counts: Employees walk for a good cause

The health and work-life balance of our employees are very important to us. With our step challenge, we encouraged more movement in daily life. The goal was to walk 10,000 steps per day for two weeks. Every third employee participated in this ambitious challenge, improving their well-being along the way.

Together, we exceeded our step goal by far. As a result, Green donated to the Swiss Cancer Foundation to support its diverse projects.

Leadership, integration & lifelong learning

We empower our people to grow – professionally and personally. Learning is not a one-time event, but a continuous journey we actively support.

In leadership workshops, we reflect on values, feedback culture and what it takes to build strong, resilient teams. Our leaders are encouraged to create environments where people feel empowered and aligned.

Through language courses and online training, we promote integration, collaboration and self-directed learning. By enabling flexible, needs-based development, we strengthen individual potential and collective impact.

Social engagement 2024 Walking together for health and impact

- 14 days of walking
- 72 participants
- Goal: 10,080,000 steps Result: 10,974,437 steps
- CHF 10,000 donated to the Swiss Cancer Foundation



- Investing in people and potential
- 9,400 hours of employee training
- 240 hours of leadership development
- Flexible learning: Online courses tailored to individual needs

moving. forward. together.



Building trust through responsible corporate practices.

ESG

G for governance – Green for trustworthiness



moving. forward. together.



Anna Arai CFO

As the industry leader in Switzerland, Green is committed to maintaining the highest standards in corporate management. Company philosophy, policies, corporate management systems, guidelines and processes always adhere to the latest international requirements.

Green's corporate governance takes an unusually broad approach. Its aim is to align the interests of the company with those of the shareholders and other stakeholders. The Board of Directors functions as a supervisory body, assuming overall responsibility for strategy management. The CEO and management regularly submit reports and analyses on business performance and the identification, management and minimization of risk. Green doesn't do business with high-risk countries. The company avoids any professional and personal conflicts of interest and forbids any form of bribery and corruption.

Green's Code of Business Conduct applies to the company and its employees. It covers everything from corporate behavior to the secure handling of customer data and business secrets in accordance with the principles of the European General Data Protection Regulation (GDPR). The Green Code of Business Conduct applies not only to tangible assets, but also to intangible assets. It demands high ethical standards of the company and its employees. This includes protection against discrimination, bullying and sexual harassment, along with the ability to report violations without fear of repercussions. In this context, Green maintains an occupational health and safety management system (OHASMS) in line with global standards. Green has also developed and implemented an integrated management system (IMS) that can monitor, control, and document all corporate parameters from data protection and business continuity to energy management and cybersecurity.





Grégoire de Chammard Partner, InfraVia Capital Partners

We connect. We power. We grow.

Our investor's perspective

moving. forward. together.

Since our inception 16 years ago, the long-term sustainability of the businesses we invest in has always been paramount – from a risk management perspective, but also as a value creation lever for our investors, stakeholders and communities.

Like Green, InfraVia uses the SDG framework to define a set of baseline material priorities for all our investments. These are complemented by a sector-based approach aimed at pragmatism and ensuring our efforts are relevant to each company's business. We actively promote sustainability at the board level, adapting to each company's sector and level of maturity.

Green's growth continues to be fuelled by the exponential growth in data generation, outsourced processing and storage. This data all requires hardware, infrastructure, facilities, personnel, and a lot of energy. In that industry, Green's carbon footprint benefits from the very low carbon emissions produced by Swiss electricity. But we believe we need to go further to transition to a low-carbon world. We are extremely supportive of the initiatives implemented by Green to further reduce its carbon footprint, notably in improving data center efficiency and reusing waste heat in district heating networks. Beyond energy consumption, Green Datacenter's approach to design allows for a significant reduction in water consumption, thus tackling another environmental concern.

The focus on its environmental impact is obviously the first pillar of Green's ESG initiatives. Green also strives to act responsibly towards its employees and contractors, making no compromises on health and safety. This is hugely important as the company embraces a fast growth journey and continues to accelerate construction of new capacity to meet customer demand.



Green's ESG roadmap is fully aligned with InfraVia's holistic strategy, focused on creating long-term value for all stakeholders.



About InfraVia Capital Partners

Founded in 2008, InfraVia is a leading independent private equity firm, specialized in real assets - infrastructure, critical metals, real estate - and technology investments. InfraVia is a conviction-driven investor focusing on resilient businesses partnering with management teams, entrepreneurs, or industrials to develop their businesses and drive long-term value creation through active hands-on asset management. Headquartered in Paris, InfraVia has a 100+ strong team and is 100% partner-owned. InfraVia manages EUR 16 billion of capital* and has invested in 50+ companies across Europe.

* Total amount of capital raised

www.infraviacapital.com





Marietta Hersche

Customer centricity, partnership and collaboration As part of the ESG criteria, we also pay particular attention to networking, exchange and cooperation. That is why we are involved in the most important associations dealing with the environment, sustainability and climate, and intensifying our cooperation with innovators and technical institutes and universities.

For us, acting sustainably also means ensuring we form a stable relationship of trust with customers, suppliers, partners and shareholders. This forms a basis for longterm and reliable ties. Green therefore attaches great importance to clear, open, trust-building communication and consistent appreciation. "moving. forward. together." also applies here. We consistently align our offering and value proposition to customer needs. The requirements set to arise as a result of rapid development in the field of information technologies are best tackled as a team.

The complexity of the digital world requires cooperation. That's why we are building our own neutral ecosystem that brings together experts from different disciplines, pools their expertise for the ben-

Green's sustainable partnership based on trust and collaboration.

efit of customers, and moves us all forward in terms of sustainability. In this way, the challenging journey into the digitized, increasingly data-heavy future can be successfully tackled, all with an eye on the environment, thanks to professional support and non-stop innovation.



Vision, pioneering spirit and commitment have made Green the largest data center provider in Switzerland. We are proud of the fact that our holistic ecosystem and its diverse solutions are favored by the most renowned hyperscalers.

moving

Green is moving the world of data centers. We are dynamic. We are flexible. We are at the vanguard of innovation, always looking for the right path between growth, sustainability, and profitability.

forward.

The future is sustainable. We think ahead and act with foresight. We offer things that last, with lasting value. That goes for our core business as well as the way we build, buy, work, and use energy.

together.

In a complex world, there is nothing better than cooperation. For the benefit of our customers, we want to excel in our core business and work with companies that do the same. We highly value long-term, trusting relationships based on appreciation and respect. Don't just think good thoughts, do good things – and keep at it. **That's our commitment.**

Green Datacenter AG Industriestrasse 33 CH-5242 Lupfig

email: medien@green.ch phone: +41 56 460 23 23



All you need is Green